



PRESS RELEASE

April 17, 2020

The International Bar Association (IBA) Legal Policy & Research Unit (LPRU) and Osiris Labs Inc are delighted to announce a strategic partnership to explore the development and delivery of immersive virtual reality training solutions to address misconduct in legal workplaces. The partnership comes in the wake of the IBA LPRU's landmark 2019 report, *Us Too? Bullying and Sexual Harassment in the Legal Profession*, which revealed widespread inappropriate behaviour within the law and called on the profession to act.

The International Bar Association (IBA), established in 1947, is the world's leading international organisation of legal practitioners, bar associations, law societies, law firms and in-house legal teams. The IBA influences the development of international law reform and shapes the future of the legal profession throughout the world. It has a membership of more than 80,000 lawyers, 190 bar associations and law societies and 200 group member law firms, spanning over 170 countries. The IBA is headquartered in London, with offices in São Paulo, Seoul, The Hague and Washington, DC. The IBA Legal Policy & Research Unit (LPRU) undertakes research and develops initiatives that are relevant to the rule of law, the legal profession and the broader global community.

James Oury, CEO of Osiris Labs, expressed: "We are thrilled to have the long term opportunity to work with the global legal profession that the IBA leads. The opportunity to improve workplace learning, culture, trust and capability through scalable immersive training tools is a key to enhanced productivity within teams."

"We are delighted to be partnering with Osiris to explore how immersive technologies might help the profession drive positive cultural change," said Kieran Pender, a senior legal advisor with the IBA LPRU and author of *Us Too?*.

"Our report indicated that anti-harassment training is insufficiently used and, even in workplaces where it has been deployed, is often considered to be ineffective. Immersive experiences are a promising frontier for better, more engaging anti-harassment training tools - and we are excited to be partnership with Osiris to innovate in this space."

Any press enquiries should be directed to james@osirislabs.com.